



Anti-slavery and human trafficking policy statement

Modern slavery is the term used within the UK (United Kingdom) and is defined within the Modern Slavery Act 2015. Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour, and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

Kenex (Electro-Medical) Limited strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. This policy applies to all persons working for us, or on our behalf and in any capacity, including employees at all levels. We expect that our suppliers will hold their own suppliers to the same high standards.

We fully support the government's objectives to eradicate all forms of modern slavery and human trafficking and expect everyone working with us, or on our behalf to support and uphold the following measures to safeguard against modern slavery:

- The prevention, detection and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for us or on our behalf.
- We are committed to engaging with our stakeholders and suppliers to address the risk of modern slavery in our operations and supply chain.
- Employment and recruitment agencies and other third parties supplying workers to our organisation to confirm their compliance with the Modern Slavery Act 2015 and government guidelines.
- Suppliers engaging workers through a third party to obtain that third parties' agreement to adhere to the Modern Slavery Act 2015 and government guidelines.
- If we find that other individuals or organisations working on our behalf have breached this policy, we will ensure that we take appropriate action.

The Managing Director has overall responsibility for all anti-slavery and human trafficking matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable.

Name: Paul Hunt

Title: Managing Director

Signature:

A handwritten signature in black ink, appearing to read 'Paul Hunt', written over a white background.

Date: 1st July 2024



Review Date: 1st July 2025

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